

External stakeholders Human rights

We promote an organizational culture that supports human rights and seeks to avoid complicity in human rights abuses. We support the principles contained within the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights other similar laws and principles. We require our suppliers, contractors and other business partners to abide by similar standards in those areas where human rights issues are commonly implicated, such as working hours and conditions, discrimination and equality, child labor, fair wages, compulsory or forced labor and modern slavery.

What you should keep in knowledge

- We conduct due diligence to ensure our suppliers and business partners share our commitment to human rights and do not knowingly work with any supplier or business partner who engages in forced labor, modern slavery, human trafficking or the exploitation of or discrimination against anyone, including children and vulnerable groups.
- We respect rights related to freedom of association, collective representation, fair compensation, equal treatment, and safe and healthy workplaces.
- We are involved in multilateral efforts to support human rights through organizations such as the UN Global Compact and the Global Business Initiative on Human Rights, and in a wide range of activities to promote corporate respect of human rights.
- We respect rights related to freedom of association, collective representation, fair compensation, equal treatment, and safe and healthy workplaces.

Your responsibilities

- When visiting work sites, you should immediately report suspicious work practices, such as the employment of child labor workers or unsafe or unhealthy workplaces, to the management
- Before establishing a relationship with a supplier or business partner, carry out suitable due diligence to ensure that the business partner is not currently involved in human rights violations, has not been involved in such violations in the past, and is committed to comparable standard.
- Consider what impact on company project might have on human rights in the region where it is to be executed. Discuss these impacts with your project management

We aim to Achieve Zero cases related to violation of human rights throughout our operations